

# ANTI-SEXUAL HARASSMENT CELL

## Objective:

To ensure a safe, secure, and respectful environment for all students and staff, free from sexual harassment.

## About the Cell:

The Anti-Sexual Harassment Cell is constituted in accordance with UGC guidelines and relevant legal provisions to prevent, prohibit, and redress cases of sexual harassment within the institution. The cell is committed to maintaining dignity, equality, and a supportive campus environment.

## Functions:

- Prevent and address incidents of sexual harassment
- Create awareness about gender sensitivity and rights
- Provide a safe platform for lodging complaints
- Ensure prompt, fair, and confidential inquiry
- Recommend appropriate action against offenders

## What Constitutes Sexual Harassment?

Unwelcome acts such as:

- Physical contact or advances
- Demand or request for sexual favours
- Sexually coloured remarks
- Showing inappropriate content
- Any verbal, non-verbal, or physical conduct of a sexual nature

## Committee:

Sl. No.	Name	Designation	Role
1.	Dr.Deepa Raga	Principal	Chairman
2.	Dr.Pooja Suryawanshi	Assistant Professor	Convenor
3.	Dr. Laxmi Vishwanath	Assistant Professor	Member
4.	Dr.Shweta Mohan Nayak	Assistant Professor	Member
5.	Dr. Shivaleela Veerayya	Assistant Professor	Member
6.	Smt.Meenakshi Kamthane	Assistant Professor	Member

## How to Report:

- Contact any committee member
- Submit a written complaint
- Use official email/helpline

## Contact Details:

✉ Email: [poojasuryawanshi21@gmail.com](mailto:poojasuryawanshi21@gmail.com)

☎ Phone: 9739741570